

**Paul M Everard**

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Paul M Everard is currently the Non Executive Director and Chairman of the HSEC, New World Resources N.V. Previously he worked for over 20 years in Shell and for over 30 years in different positions, e.g. Deputy CEO and CEO, in Billiton International Metals B.V., Gencor, Billiton Aluminium and Billiton BHP. In 2005, he was elected Honorary Life Member of the International Aluminium Institute.