

EXTRAORDINARY GENERAL MEETING

Time	Wednesday, 29 January 2025 at 10:00 a.m. –11:02 a.m.
Place	Union Square Auditorium (Floor K1), Unioninkatu 22, 00130, Helsinki, Finland
Present	Shareholders in accordance with the list of votes (Appendix 1)
Others present	Chairman of the Board of Directors Thorstein Abrahamsen, the auditor in charge of the Company's Auditor APA Urpo Salo, Sami Juvonen (Tietotili Audit Oy), personnel of the EGM

1. Opening of the Meeting

Thorstein Abrahamsen, Chairperson of the Company's Board of Directors, welcomed the shareholders and opened the Meeting at 10:00 am.

2. Calling the Meeting to order

Attorney-at-Law Mika Taberman was elected as the Chairperson of the Meeting. Attorney-at-Law Kalle Klemetti was invited to be the Secretary of the Meeting.

It was noted that the language of the Meeting is Finnish.

It was noted that the shareholders entered in the shareholders' register on the record date of the General Meeting have had the opportunity to vote in advance on items 7-8 on the agenda of the General Meeting. According to the Finnish Limited Liability Companies Act, the proposed resolution which was the subject of the advance voting is considered to have been presented unchanged at the General Meeting. Asset managers representing certain nominee registered shareholders had also participated in the advance voting on behalf of the shareholders they represent.

On account of the advance votes, it was noted that if a full vote count is not performed on an item, the number of opposing votes or abstentions is recorded in the minutes in connection with each item (items 7–8). Insofar as the summary lists contain opposing

votes without a counter-proposal in connection with items where the proposal cannot be opposed without a counter-proposal, such votes would not be formally taken into account as votes opposing the proposed resolution, and they would not be recorded in the relevant parts of the minutes.

It was noted that if it is necessary to conduct a vote at the Meeting, the advance votes cast will be taken into account in the result of the vote.

It was noted that the summaries provided by Euroclear Finland Ltd on the distribution of votes cast in advance will be attached to the minutes (Appendix 2).

3. Approval of the rules of procedure of the Meeting

The rules of procedure were adopted in accordance with the agenda presented in the notice of the General Meeting (Appendix 3).

4. Election of person to scrutinise the minutes and to supervise the counting of votes

Pauli Haarala was elected to scrutinise the minutes. Pauli Haarala was elected as supervisor of the counting of votes.

5. Recording the legality and quorum of the Meeting

It was noted that the notice of the General Meeting was issued in accordance with the Finnish Limited Liability Companies Act and the Articles of Association by a stock exchange release and on the Company's website on 23 December 2024. The Meeting was found to be legal and quorate to discuss the matters referred to in the notice of the Meeting.

6. Recording the attendance at the Meeting and the adoption of the list of votes

It was noted that the shareholders who have duly registered for the General Meeting before the end of the registration period, and who are entitled to participate in the General Meeting pursuant to Chapter 5 Sections 6 and 6a of the Finnish Limited Liability Companies Act, and who have either voted in advance during the advance voting period or will attend the General Meeting at the venue of the Meeting, are considered to be shareholders attending the Meeting.

The Chairperson recorded the attendance at the Meeting and adopted the list of votes. It was noted that 52 shareholders representing 9,358,539 shares and votes, that is, approximately 3.38% of all shares and votes in the Company were represented.

7. Reduction of the Share Capital

The company's auditor, Authorized Public Accountants Tietotili Audit Oy, represented by the principal auditor, APA Urpo Salo, gave a presentation on measures relating to reduction of the Company's tied equity.

In accordance with the proposal of the Board, it was decided to reduce the share capital of the Company from EUR 23,642,049.60 by EUR 22,642,049.60 to transfer funds to the fund for invested unrestricted equity.

After the measure the share capital of the Company will be EUR 1,000,000.00 and the fund for invested unrestricted equity will increase correspondingly with EUR 22,642,049.60.

The entry into force of the reduction of the share capital is subject to the completion of the creditor protection procedure set out in Chapter 14 of the Limited Liability Companies Act.

All practical measures related to the reduction of the share capital shall be decided by the Board of Directors.

In the minutes was recorded that shareholder Mikko Toriseva representing a total of 2000 shares, stated that he opposes the reduction of share capital. The said shareholder did not call for a vote in the matter but requested for the matter to be recorded in the minutes.

It was recorded that of the advance votes cast by shareholders on this item, 0 were opposing votes and 51 were abstentions.

8. Reduction of the Share Premium Reserve

In accordance with the proposal of the Board, it was decided to reduce the share premium reserve as evidenced by the Company's balance sheet as of 31 December 2023 by transferring all funds recorded therein, i.e. EUR 25,223,189.79 to the Company's fund for invested unrestricted equity.

The reduction of the share premium reserve is done without remuneration and will not have an effect on the number of shares, holdings of shares nor rights attached to the shares.

The entry into force of the reduction of the share premium reserve is subject to the completion of the creditor protection procedure set out in Chapter 14 of the Limited Liability Companies Act.

All practical measures related to the reduction of the share premium reserve shall be decided by the Board of Directors.

It was recorded in the minutes that the shareholders requested the company to proceed with both the share capital reduction process and the share premium reserve reduction process as quickly as possible.

It was recorded that of the advance votes cast by shareholders on this item, 0 were opposing votes and 50 were abstentions.

9. Closing of the Meeting

The Chairperson closed the Meeting at 11:02 a.m.

In fidem:

Mika Taberman
Chairperson

Kalle Klemetti
Secretary

The minutes have been scrutinised and approved

I have scrutinised these minutes. The minutes correspond to the course of the Meeting and contain all decisions made in the Meeting.

Pauli Haarala
Scrutiniser of the minutes

APPENDICES

- Appendix 1 List of votes
- Appendix 2 Summary of the distribution of votes cast in advance voting delivered by Euroclear Finland Ltd
- Appendix 3 Notice of the General Meeting

This document is based on a translation into English of a document written in Finnish. In case of any discrepancies, inconsistencies or inaccuracies, the Finnish version shall prevail.